



TAMALPAIS UNION HIGH SCHOOL DISTRICT

Regular Board Meeting

04/18/2023 - 06:00 PM

Kreps Conference Room

395 Doherty Drive, Larkspur, California, 94939

Phone (415) 945-1020; www.tamdistrict.org

MEETING MINUTES

Call to Order at 4:55 p.m.;

Closed Session 5:00 p.m.;

Regular Board Meeting 6:00 p.m.

Zoom Link: [https://tamdistrict-org.zoom.us/j/95728613715?](https://tamdistrict-org.zoom.us/j/95728613715?pwd=blhUKzJyMy9xTGZucW5Ydk1ZbEc4UT09)

<https://simbli.eboardsolutions.com//SU/qZfejVcpqpHOslshF8m0HVjWg==>

Webinar ID 957 2861 3715; Passcode 527905

Board of Trustees

Karen Loebbaka, President

Leslie Harlander, Clerk

Cynthia Roenisch

Kevin Saavedra

Emily Uhlhorn

Tara Taupier, Ed. D, Superintendent

1. Call Meeting to Order

A regular board meeting of the Board of Trustees of the Tamalpais Union High School District (District) was called to order in the Kreps Conference Room at 4:58 p.m. Trustees Leslie Harlander and Emily Uhlhorn were absent. A quorum was declared present.

2. Approval of Closed Session Agenda

M/S/C (Saavedra/Roenisch), unanimously.

3. Public Comments on Closed Session Agenda

There were no public comments on the closed session agenda.

4. Recess to Closed Session in the Superintendent's Office

A. With Respect to Every Item of Business to be discussed in Closed Session Pursuant to Gov Code §54957

B. With respect to every item of business to be discussed in closed session pursuant to Gov Code §54957.6

C. With respect to every item of business to be discussed in closed session pursuant to Ed Code §35146

5. Reconvene Into Open Session

The board reconvened into open session at 6:09 p.m.

6. Announcement of Reportable Action Taken in Closed Session

There was no reportable action taken in closed session.

7. Approve Agenda and Review Norms

Mr. Saavedra read the board norms. M/S/C (Saavedra/Roenisch), unanimously.

8. Public Comment on the Consent Agenda

There was no public comment on the consent agenda.

9. Approval of Consent Agenda

M/S/C (Roenisch/Saavedra), unanimously.

10. Public Comment for Items Not on the Agenda

Pete Santucci spoke in support of the music program at Archie Williams High School and discussed changes in music education over time. He said that there is now typically only one music teacher per school, versus several teachers who specialize in different disciplines.

Clayton Smith spoke about Covid.

Rachel Litwack discussed the music program at Archie Williams and suggested that if cuts have to be made, jazz, orchestra and symphonic band classes should be preserved.

11. Student Trustee Reports

Elizabeth Young, Archie Williams High School, reported that students are gearing up for Prom (the theme is "The Oscars") on 4/29, and there will be a rally on 4/28; Juniors and Seniors are doing CAASPP testing this week, while Freshman and Sophomores participate in SLC games and community building activities; An Earth Day event will be hosted by SEA-DISC this Friday 4/21, featuring games, educational activities, presentations and more; opening night of the drama department's "Rock of Ages" is Thursday 4/20, and will perform through 4/28.

Sienna Lopez, Tamiscal High School, reported that two new students joined Tamiscal's counseling-enriched classroom this week; the pathways program received 75 applications this year to fill a total of 50 spots; they will do a stratified lottery to choose the students in order to ensure representation across schools, gender identities, racial, ethnic, special education, and socioeconomic backgrounds; they have 15 student inquiries so far for the Independent Study program next year, and will be holding intake meetings with those families next week; Graduation planning is beginning and they are seeking student participants to give speeches and performances at the graduation ceremony; Tamiscal begins the Smarter Balanced state testing on 5/1; the final STAAR (Students taking action against racism) event is 4/27 and we will be meeting with Dr. Lori Watson to enable access to anti-racism education and training across the campus; the Tamiscal staff recently formed a new pickleball team and will be playing on Tuesday afternoons in the Tamiscal courtyard.

Lily Pashman, Tamalpais High School, reported that they are looking forward to the completion of the campus mural project; class councils are hosting bonding activities for each grade level; the Link Crew will hold Advisory Olympics for Freshman on 4/26; the Drama Club trip to London, where they watched many plays; Prom is two weeks away; planning for graduation is underway.

Jack Haubold, Redwood High School, was absent but shared this report: The College and Career Center hosted the final career conversations of the semester the week before break, in which parents talked to students about their professional careers; Juniors and Seniors are taking state testing this week, but will end the week on a high note at Prom on 4/22; the final product of the Redwood Lip Dub was released on Redwood TV's Youtube page and encouraged attendees to watch it.

12. Trustee Considerations

A. Overview of the Intervention Coordinators Work at the Comprehensive Schools

Liz Seabury, Sir, Director of Interventions & Interim Principal of Tamalpais High School, and Intervention Coordinators Ginnie Chu (Archie Williams), Jessica Skiersz (Redwood) and Alyssa Sandner (Tamalpais), presented their work on the Tam4Ward/MTSS student support systems over the past year. They discussed the levels of intervention across the three types of student support needs: academic, behavioral and social-emotional. Ginnie Chu presented an overview of professional learning that they have provided to staff at the comprehensive school sites, as well as artifacts of learning and feedback from staff. Alyssa Sandner discussed the new Coordination of Services Team (COST) and Success Network framework and implementation timeline. Jessica Skiersz presented the Multi-Tiered System of Support (MTSS) modules that are being customized in-house on Synergy (the District's student information system), including Observations/Teacher Notes, Student Profile, and MTSS Plans. Ms. Seabury thanked the team for their hard work in creating the Tam4Ward/MTSS framework, and said that it could take up to 5 years to be fully implemented.

Laura Erickson, a teacher at Tamalpais High School, expressed her support for the training that was provided by the Intervention Coordinators and appreciated the paid time that was provided for teachers to learn the professional toolkit and collaborate with other teachers.

There were no other public comments.

B. Discuss and Take Action on Proposed Student Designed "Tam-Unity Mural" at Tamalpais High School

Liz Seabury, Interim Principal of Tamalpais High School, along with Tamalpais High School students Aylin Curtis and Genevieve Wolin (both Seniors), presented the student designed "Tam-Unity" mural to the Board for approval. The students discussed the genesis of the project, which came after a social justice art installation was vandalized at the front of the high school in 2021, and inspired them to create a new one. Over the past two years, Ms. Curtis and Ms. Wolin spearheaded the design of the new mural, which involved fundraising, holding workshops and community events to gather input from a wide representation of student clubs and individuals, working with local artists to combine student ideas into a cohesive theme, and gathering feedback on the proposed designs. The next steps are to secure the materials and plan and execute painting days, in which all students will be invited to contribute their handprints to form a depiction of Mt. Tamalpais in the painting.

The Board commended the students on their significant efforts and on the final design.

There was no public comment.

M/S/C (Roenisch/Saavedra), unanimously.

C. Take Action on Tentative Agreement, Public Disclosure (in accordance with AB 1200) and associated Salary Schedules between TUHSD and CSEA

Corbett Elsen, Assistant Superintendent of Business and Operations, and Wesley Cedros, Assistant Superintendent of Human Resources, presented the tentative agreement and associated salary schedules between the Classified School Employees Association (CSEA) Chapter 549 and the Tamalpais Union High School District (TUHSD). Mr. Elsen and Mr. Cedros commended CSEA leaders for their cooperation during the negotiation process.

There was no public comment.

M/S/C (Saavedra/Roenisch), unanimously.

D. Take Action on Unrepresented Confidential Classified Employees Compensation Agreement with TUHSD and Associated Salary Schedules

Corbett Elsen, Assistant Superintendent of Business and Operations, and Wesley Cedros, Assistant Superintendent of Human Resources, presented the tentative agreement and associated salary schedules between the three unrepresented confidential classified employees and the Tamalpais Union High School District (TUHSD).

There was no public comment.

M/S/C (Roenisch/Saavedra), unanimously.

E. Take Action on Updated 2022-23 Salary Schedule for Certificated Staff with 2% Increase as Result of Property Tax Share

Mr. Corbett Elsen, Assistant Superintendent of Business and Operation, presented the updated 2022-23 certificated salary schedule inclusive of the additional 2% 'on-schedule' salary increase as a result of additional property tax revenues, per the May 2021 agreement.

There was no public comment.

M/S/C (Saavedra/Roenisch), unanimously.

F. Take Action on Updated 2022-23 Salary Schedule for Management Staff with 2% Increase as Result of Property Tax Share

Mr. Corbett Elsen, Assistant Superintendent of Business and Operations, presented the updated 2022-23 management team salary schedule inclusive of the additional 2% 'on-schedule' salary increase as a result of additional property tax revenues, per the May 2021 agreement.

There were no public comments.

M/S/C (Roenisch/Saavedra), unanimously.

G. Take Action on Updated 2022-23 Salary Schedule for Assistant Superintendents with 2% Increase as Result of Property Tax Share

Mr. Corbett Elsen, Assistant Superintendent of Business and Operations, presented the updated 2022-23 assistant superintendent salary schedule inclusive of the additional 2% 'on-schedule' salary increase as a result of additional property tax revenues, per the May 2021 agreement.

There was no public comment.

M/S/C (Roenisch/Saavedra), unanimously.

H. Update on FMP Signature Projects Design Process at Redwood High School and Tamalpais High School

Mike Woolard, Senior Director of Facilities Modernization, and Aaron Jobson, QKA Principal, presented an update on the Signature Projects at Redwood High School and Tamalpais High School as part of the Facilities Master Plan (FMP). Mr. Jobson described their progress on the programming phase of the project, which included regular meetings with the Site Design Committees and focus groups from both school sites to define the space and area requirements. Next steps on the timeline are the completion of the Programming Phase by 5/9/23, Board presentation on 5/23/23 and beginning of the schematic design process. Additionally, QKA will submit preliminary plans for temporary housing at both schools to review with the Site Design Teams and Division of the State Architect (DSA). Mr. Woolard presented the updated Facilities Modernization page of the District website, which includes information on the projects, design renderings, contracts out for bid, board approvals, construction schedules, FMP documents and staff contacts.

There was no public comment.

I. Take Action on CMAS Contract with FieldTurf USA, Inc for Synthetic Turf Replacement at Red Hill Community Sports Park

Mr. Corbett Elsen, Assistant Superintendent of Business and Operations, presented the CMAS contract for synthetic turf replacement at Red Hill Community Sports Park for the summer of 2023. He clarified that this does not include the surrounding ADA hardscaping work (i.e. sidewalks, ADA ramps, ADA restrooms, ADA parking, signage) around the turf field, which is open for bids and will be presented at a later board meeting.

There was no public comment.

M/S/C (Roenisch/Saavedra), unanimously.

J. Discuss drafting a resolution to address the use of culturally based themes for school-related events

The Board agreed to move this discussion item to a future meeting.

13. Consent Agenda

A. Approve Draft Minutes of the 4/4/23 BOT Meeting

B. Approve Personnel Summary for 4/18/23

C. Approve Purchase Orders over \$40,000 - List #17

D. Ratify Batch and Warrant Details - March 2023

E. Approve High Risk Fieldtrip - Tamalpais High School - San Quentin

14. Superintendent's Report

Dr. Tara Taupier announced that National Teacher Appreciation Day and Classified Employees Week are coming up on May 2 and May 21-27, 2023, respectively. She thanked all of our amazing teachers and classified employees who make the Tam District a wonderful place to learn and work.

Ms. Taupier wished Eid Mubarak, a belated Happy Passover and Happy Easter to all of those who celebrate those holidays.

Ms. Taupier noted that the second LCAP Committee Meeting is on Thursday, April 20.

15. Trustee Reports

Ms. Roenisch thanked Dr. Taupier for her email regarding Holocaust Remembrance day and noted that those types of communications and news publications are important to keep those stories alive for future generations.

There were no other Trustee updates.

16. Conclusion

Mr. Saavedra reflected on the board norms.

17. Adjournment

The meeting adjourned at 8:05 p.m.

A handwritten signature in cursive script, reading "Helen Harland", written over a horizontal line.

Board Clerk